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# Annual Report

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## 2023-2024



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# Foreword



“When everything seems to be going against you, remember that the airplane takes off against the wind, not with it.”

- Henry Ford

Year 23-24 has sort of been a transformational journey to me, both personally and professionally. A year where entrepreneurial challenges and perks, both kicked in big time, alternating itself before me! We were at a consolidation phase in 2023-24.

We had a good 30 number students in Bengaluru and 350+ in Gubbi. Quality education, vocational skills and development, monitoring, bringing in SOPs, were the focus areas. Chiranthana gained traction for its quality education and alternate teaching methods, while AASE products were liked by many corporate houses and we are grateful to all the opportunities that came our way for showcase and purchase of our products.



We introduced STEM education, Avaaz Apps, theatre and music training programs to our children, taught embroidery and crochet work to our artists with special needs and continued to empower rural women. As always, we held training sessions for employees' growth and development.

What was extremely satisfying was the way our students performed, both in competitive exams like NIOS and Vocational skills centre. New skills like embroidery, baking, crochet, computer training etc were picked up by our students, thereby providing more employment possibilities.

As we end 23-24, thoughts of gratitude, new lessons and new possibilities occur to me!

*Thank  
you!*

Rachana Prasad  
Managing Trustee





## Chiranthana Overview

Chiranthana is a not-for-profit organisation working with people with special needs. We work with people with Autism Spectrum Disorder, Cerebral Palsy, Down Syndrome and other learning disabilities.

### Vision

Chiranthana aspires to serve special needs persons through a holistic approach making them productive and self-sufficient citizens

### Mission

We enable special needs persons through education, rehabilitation and employment by working with parents, organisations, teachers and the government





## Program Highlights

Throughout the year Chiranthana has been striving to provide the best of services for people with special needs. We continue to bring happy smiles on the faces of these children and adults with special needs through various programs both in Bengaluru and Gubbi.

## Education at Chiranthana!

We have also upgraded our classroom infrastructure, new tabs have been provided to the students. Audio-visual inputs are being used to enhance the communication and expressive abilities of the children with special needs. Some of the important highlights of the year are:

- Teaching computer skills , numeracy, functional math skills, expressive communication skills using augmentative tools and techniques





- Social stories are being used to help children cope better in specific social settings
- Picture Exchange Communication System – is being used to help non-verbal children communicate their needs better
- We provide training for NIOS Secondary and Senior Secondary certification
- At the Rural centre in Gubbi we have shifted the School Readiness centre from the Government school premises.
- Children at Chiranthana are provided best in class facilities to help develop their inherent abilities.







## Rehabilitation

- Chiranthana provides rehabilitation services to people with disabilities. We serve children with cerebral palsy, locomotor disabilities, down syndrome and other disabilities. We help children with disabilities through interventions ranging from medical counselling to vocational training and other services.
- Home visits are conducted twice every week at Gubbi to extend the reach for those children with special needs who have no access to education and support.
- MR kits were distributed to poor children at Gubbi Taluka & wheel chairs were distributed
- Mental health programs are organised to help children with special needs to ensure wellbeing and positive functioning.





- Chiranthana in association with Siddaganga Hospital organised a free mega medical camp for people with special needs at Tumkur. This was a great opportunity to provide much needed healthcare services to the underprivileged communities in Tumkuru and Gubbi. The medical camp provided on-spot tests, and free medication services to the patients. Chiranthana aims at creating a positive impact in the lives of the underprivileged communities through various initiatives.







## Employment

- Chiranthana strives to provide employment opportunities for people with Special needs. Our programs are designed to train people with special needs on various arts and handicrafts and help them lead a life of dignity.
- The special needs adults are trained on embroidery, blockprinting, Macrame, Crochet and on various other arts and crafts. The Aase brand showcases products which are made by special hands. This Chiranthana initiative engages people with Special needs to make handcrafted products for corporate and individual customers.





- Chiranthana has been scaling new heights with the product category, we have seen an increase in the product category and the involvement of our special artists in the creation of the products. Embroidered pouches to blockprinted bags and handpainted products, our artists have been contributing to the products extensively.
- We have seen a spike in sales through exhibitions and corporate orders which is a welcome trend as it enables us to extend the benefit to people with special needs. Our artists at Chiranthana have been busy curating products and it is heartening to see the effort they have put forth to get the products going. It is their special efforts and smiles that inspires us to work more.



- 15 individuals with disabilities working at the vocational skill unit more than 40 products curated countless efforts
- The employment opportunities provided to people with disabilities builds their confidence as they receive stipend every month, enables them to a live a life of dignity, high morale, happiness and brings increased admissions to Chiranthana.





# Exciting products from





# FOOTPRINTS OF 2023-24

We have executed many corporate orders through this year. Festive velvet potlis , embroidered pouches, Jute bags with embroidered pockets, Diaries, Travel wallets , exclusive handpainted pouches made by special hands were well appreciated.

Some of our happy customers:





# Training Programmes



- Chiranthana believes in continuous learning and development for improving employee participation and performance. A senior Learning and Development professional of Manolaya fame, Lakshmi Mantri Pragada conducted a day long training session for staff from Gubbi and Bengaluru. The workshop helped employees align their goals with the organisational goals , values , vision and mission. The entire team of Chiranthana participated actively in the session.





- HR orientation programme at Chiranthana conducted by Shubha Gaikwad for the employees in the month of July. The employees were appraised of the rules , regulations , staff policies and procedures and the code of conduct at Chiranthana.
- Training Programme on “Demystifying Sexuality in the context of Disabilities” -The Educators at Chiranthana- Shubha & Raksha, attended a 20-hour online training programme conducted by Enfold Proactive health trust on Sexuality Education in the context of people with special needs.



- A training session was held at the Gubbi Vocational Skill Centre.- This training programme was conducted by Bhavana Bhatia of My Bhavana on the 26th of August. The team at Gubbi was trained in fabric doll making, crochet dressmaking and macrame dressmaking. Our team got to learn the nuances of dress-making and doll-making from Bhavana, an expert in design.





# Exhibitions



Redbus



Pedenvicon at IISC



Goldman Sachs



Brigade Software Park

# Exhibitions



Mercedes Benz



India Energy Week  
Exhibition organised  
by ONGC at Goa



Lenovo



Biocon India



## Events



Independence day celebrations



Teachers Day



## Events



Field trip to Ruppi's resort



Divya Kreedha Shakthi

## Events



Chiranthana at Kanteerava Stadium for World Disabilities Day on 3rd Dec



Field trip to Police station



## Events



Kalangana



# Undefined 2023

## 25th Nov 2023



The children had a blast at the event organised by Chiranthana as a part of the Annual day celebrations. UNDEFINED 2023



# Undefined 2023 25th Nov 2023



UNDEFINED 2023 – an event to celebrate the special talent of the children and also provide a platform to discuss the issues related to the rights of persons with disabilities, opportunities for skill development and employment. The event was organised at The Ramana Maharshi Heritage Auditorium, on Nov 25th at 5.30 pm.



# Undefined 2023 25th Nov 2023



We had a rich panel of guests which included Mr. Das Suryavamsi- State commissioner -rights of persons with Disabilities , Sudha Belawadi – a veteran actor involved in Theatre, Cinema and Serials, Kavitha Gowda – Executive Director – Karnataka Skill Development Corporation(KAS)



# Moments to Cherish

## India Energy Week exhibition organised by ONGC at Goa



Chiranthana was a part of the India Energy week organised by ONGC in Goa. The event was well attended by many international delegates from all parts of the world. We had the opportunity to meet and felicitate the Deputy Prime minister of Fiji Prof. Biman Prasad . It was a great evening with lots of fun, networking and lots of appreciation came our way for the handcrafted products made by our special artists.



# Moments to Cherish



## Award time for “Im enough”



It was indeed a proud moment for everyone at Chiranthana when the Short film “ Im Enough” directed by Rachana was selected for an award in the 30 minute short film category at the International Purplefest Goa. The Award ceremony was also held at the Kala Academy, Goa on 13th January. The movie showcases the challenges and the social biases and stigma attached to people with visual impairment and also how one can overcome these challenges, with grit and determination.



# Client Testimonials

## Dipintika from Wabasta

Working with Chiranthana has been a great experience for our team. Not only do they deliver professional quality work, you can also experience their work culture through every project that they complete. They ensure seamless productivity while dealing with artists and workers, which is a difficult feat to achieve in itself! Hope they continue to keep up with the good work and in the process improve the lives of so many individuals.





# Client Testimonials



## Shweta Rao – Kauseyah

Hi this is Shweta founder of Kauseyah. I'm proud to be associated with Chiranthana and work with such special students and talented ladies. I would like to take this opportunity to thank each one of the Chiranthana team for putting such efforts and showcasing their talent gracefully. I would love to see Chiranthana growing and shining





# Parent Testimonials



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Dear Chiranthana Team,

I wanted to take a moment to express my deepest gratitude for the exceptional care and education that Mehwish has received at Chiranthana. From the moment we enrolled her, we knew we had made the right decision. The dedication and commitment of the staff have truly made a difference in her life.

At Chiranthana, Mehwish has not only received continued support in building her speech with the right words but also the personalized support she needs to thrive. The teachers and therapists have gone above and beyond to understand her unique strengths and challenges, tailoring their approach to meet her individual needs.

I have watched Mehwish slightly improve in her understanding skills, reading small sentences, and behaviour when we visit relatives or public places. The nurturing environment at Chiranthana has given her the confidence to embrace her abilities. I am so grateful to the School for the right approach they have been providing for my Kid. Thank you for everything you do to support our children and families. Chiranthana truly is a special place, and I am proud to be a part of this community..

Sincerely,  
G Zubair Ahmed & Gulbanu  
(Mehwish's Parents)

5:07 pm

# Parent Testimonials



ಸರೋಜ ಪೋಷಕರು ಗುಬ್ಬಿ.

ನನ್ನ ಮಗ ಯತೀಶ್ 5 ನೇ ತರಗತಿ ಓದುತ್ತಿದ್ದಾನೆ, ಸುಮಾರು 2 ವರ್ಷಗಳಿಂದ ಕಲಿಕಾ ಕೇಂದ್ರಕ್ಕೆ ಕರೆದು ಕೊಂಡು ಬರುತ್ತಿದ್ದೆನೆ ಮತ್ತು ಇಲ್ಲಿ ನಾನು ಟೈಲರಿಂಗ್ ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದೆ, ಜೊತೆಗೆ ನನ್ನ ಮಗನಿಗೆ ತರಗತಿಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳುತ್ತಿದ್ದರು ನನ್ನ ಮಗನ ವರ್ತನೆಯಲ್ಲಿ ತುಂಬಾ ಬದಲಾವಣೆ ಯಾಗಿದೆ, ಮತ್ತು ಸೆಂಟರ್ ನಲ್ಲಿ ಹಲವಾರು ಚಟುವಟಿಕೆಗಳನ್ನು ಮಾಡಿಸುತ್ತಿದ್ದಾರೆ ಹಾಗೂ ಪ್ರತಿದಿನ ಕೇಂದ್ರಕ್ಕೆ ಕರೆದುಕೊಂಡು ಬರುತ್ತಿದ್ದೆನೆ. ಈ ಕೇಂದ್ರದಲ್ಲಿ ಮಾಡಿಸುವ ಚಟುವಟಿಕೆ ಗಳಿಂದ ಮನೆಯಲ್ಲಿಯೂ ಸಹಾಯ ಮಾಡುತ್ತಿದ್ದಾನೆ, ವಸ್ತುಗಳನ್ನು ಗುರುತಿಸುವುದು ಕಲಿತಿದ್ದಾನೆ.ಬರೆಯಲು ಪ್ರಾರಂಭಿಸಿದ್ದಾನೆ, ಮನೆಯ ಸಣ್ಣ ಪುಟ್ಟ ಕೆಲಸಗಳಲ್ಲಿ ಸಹಾಯ ಮಾಡುತ್ತಿದ್ದಾನೆ ಚಿರಂತನ ಸಂಸ್ಥೆ ಯಿಂದ ನನಗು ಸಹಾಯ ಗಿದೆ ಈ ಕೇಂದ್ರದಿಂದ ಉಪಯೋಗವಾಗುತ್ತಿದೆ ಧನ್ಯವಾದಗಳು.

5:17 pm



# Making it all happen

- 500+ children and Adults with special needs
- 2 centres- Bengaluru and Gubbi
- 20+ Staff members
- Parents support
- Thousands of wellwishers
- A strong Donor base

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# Donors

element14



**VYSHNAVI INFOTECH**  
Your Views... Our Implementations...

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# Our Team



Bengaluru



Gubbi



## Board Of Trustees



Narayana Swamy B.S.



Shantheri Mallaya



Rachana Prasad

## Advisory Board

Satish - Legal advisor

Anand R - Principal

Consultant

Vijay Ladha

Srikar

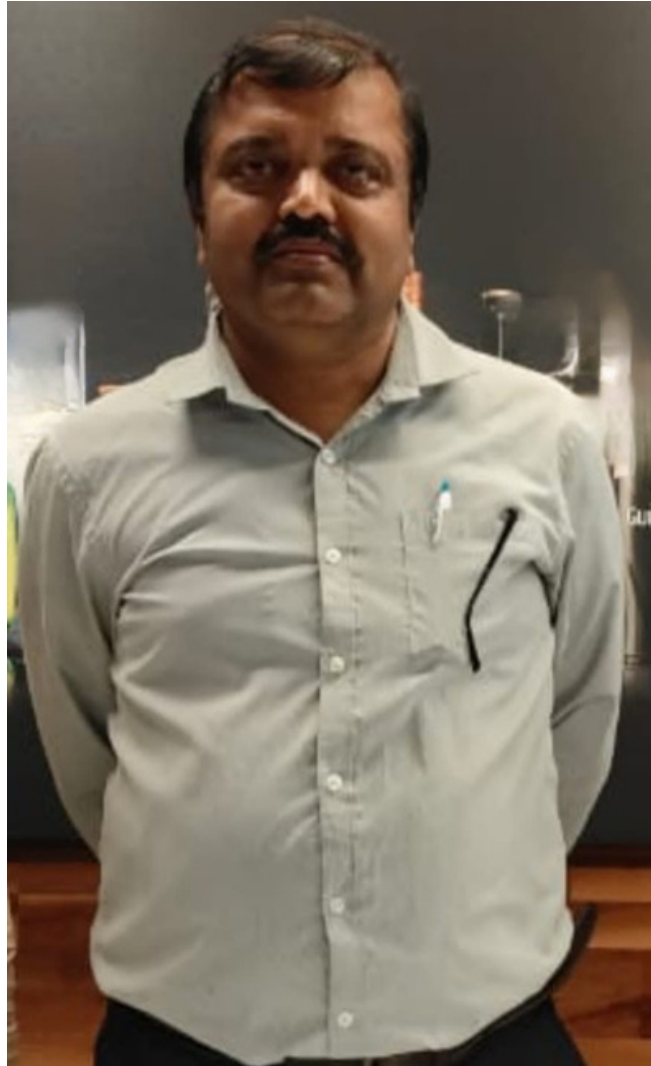
Madhukiran

Varun





# Moment of grief



We lost a member of the Chiranthana family -Milton Lewis – our operations manager. He was a very committed employee and a wonderful human being. We deeply mourn the loss and our heartfelt condolences to his family. We wish Milton's family all the courage and peace.



**Growth is never by chance. It is the  
result of forces working together to  
bring results**

*Thank You*